

Diversity Monitoring Form

At London Business School our students, faculty and staff have diverse international backgrounds. As such, we value diversity and wish to promote equality at all levels for the School’s community to ensure it is representative of the wider social context in which it operates. The information provided on this form will be used to monitor the effectiveness of our recruitment processes in meeting this objective. The information we ask you to provide here will be treated confidentially and will not be made available to the recruiting panel.

|  |
| --- |
| Ms/Miss/Mrs/Mr/Dr/other: Click or tap here to enter text.  First name(s): Click or tap here to enter text.  Preferred name: Click or tap here to enter text.  Family name: Click or tap here to enter text.  Date of birth: Click or tap here to enter text.  Nationality: Click or tap here to enter text.  Gender­­­­­­­­­­­­: Click or tap here to enter text.  **Visa/work permit type and expiry date:** Click or tap here to enter text. |

**Ethnicity**

|  |  |  |  |
| --- | --- | --- | --- |
|  | White |  | Chinese |
|  | Gypsy or Traveller |  | Other Asian background |
|  | Black or Black British – Caribbean |  | Mixed – White and Black Caribbean |
|  | Black or Black British – African |  | Mixed – White and Black African |
|  | Other Black background |  | Mixed – White and Asian |
|  | Asian or Asian British – Indian |  | Other mixed background |
|  | Asian or Asian British – Pakistani |  | Arab |
|  | Asian or Asian British – Bangladeshi |  | Other ethnic background: Click or tap here to enter text. |
|  | Not known |  | Information refused |

#### Disability

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| By ‘disability’ we mean any impairment, medical condition, mental health difficulty or specific learning difficulty that has an impact on your day to day life.  The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities". This definition would include people with heart disease, diabetes, epilepsy, severe disfigurement, physical disability (including repetitive strain injury), mental health difficulties (e.g. depression, schizophrenia and bipolar affective disorder), learning difficulties (e.g. dyslexia, dyspraxia), autism/Asperger syndrome, attention deficit/hyperactivity disorder, Down’s syndrome and many other types of impairment. The definition also includes people diagnosed with cancer, HIV and Multiple Sclerosis.  The information that you supply will be used to produce the aggregate statistics outlined above.  Do you consider that you have a disability as defined under the Equality Act?  Yes  No   |  |  |  |  | | --- | --- | --- | --- | |  | No known disability |  | Autistic Spectrum Disorder / Asperger Syndrome | |  | Blind / partially sighted |  | A specific leaning difficulty e.g. dyslexia | |  | Deaf/ hearing impairment |  | A disability not listed above | |  | Wheelchair user / mobility issues |  | Information refused | |  | Mental health difficulties |  | Information not sought | |  | An unseen disability e.g. diabetes, epilepsy, asthma |  | Not known | |  | Multiple disabilities |  | I prefer not to disclose | |
|  |

**Religion and belief**

What is your religion?

|  |  |  |  |
| --- | --- | --- | --- |
|  | No religion |  | Muslim |
|  | Buddhist |  | Sikh |
|  | Christian |  | Spiritual |
|  | Hindu |  | Any other religion or belief |
|  | Jewish |  | I prefer not to disclose |

**Sexual orientation**

What is your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Bisexual |  | Heterosexual |
|  | Gay man |  | Other |
|  | Gay woman / lesbian |  | I prefer not to disclose |

**Gender identity**

Is your gender identity the same as the gender you were assigned at birth?

|  |  |
| --- | --- |
|  | Yes |
|  | No |
|  | I prefer not to disclose |

**Privacy statement**

Personal data gathered on this form will be processed in accordance with London Business School's [privacy statement](https://interact.london.edu/privacy.asp).